

Family Medicine Junior OB/GYN Faculty Position Expectations

A fellow's responsibilities include patient care activities within the scope of their clinical privileges commensurate with the level of training, attendance at education and seminars, timely completion of medical records, and other responsibilities as assigned or as required of all members of the medical staff. Under the supervision of attending physicians and certified nurse midwives, general responsibilities of the fellows may include:

- Initial and ongoing assessment of patient's medical, physical, and psychosocial status
- Develop assessment and treatment plans
- Perform postpartum rounds
- Order tests, examinations, medications, and therapies
- Arrange for discharge and after care.
- Write/dictate admission notes, progress notes, procedure notes, and discharge summaries
- Provide patient education and counseling covering health status, test results, disease processes, and discharge planning
- Perform procedures
- Perform and assist in surgery
- Manage multiple high-risk laboring patients while overseeing the postpartum patients
- Maintain the rounding list
- Evaluation and management of patients in the maternity assessment unit (MAU)
- Education and supervision of residents and medical students

Graded Responsibilities

The fellow is both a learner and a provider of medical care. The fellow is involved in caring for patients under the supervision of more experienced physicians. As their training progresses, they are expected to gain competence and require less supervision, progressing from on-site and contemporaneous supervision to more indirect and periodic supervision. Fellows are given progressive responsibility for the care of the patient. The determination of a fellow's ability to provide care to patients without a supervisor present or act in a teaching capacity are based on formative evaluations and summative evaluations of their clinical experience, judgment, knowledge, and technical skill. These evaluations align in relation to the general competencies of medical knowledge, patient

care, practice-based learning, interpersonal and effective communication, professionalism, and systems-based practice. Ultimately, it is the decision of the staff practitioner with direct responsibility of the fellow as to which activities the fellow will be allowed to perform within the context of the assigned levels of responsibility. The overriding consideration must be the safe and effective care of the patient that is the responsibility of the staff practitioner. Both formal examinations and performance ratings by the attending physicians are utilized, and the fellow is personally apprised of his or her strengths and weaknesses at appropriate intervals at least twice annually. Completion by the program director of an annual summative review is an important part of this evaluation process. The fellowship program directors have the responsibility to determine and to document in writing, that the fellow possesses the skills necessary to practice at the level commensurate with their training.

Reviews

Performance evaluations of fellows are coordinated and administered by fellowship directors (staff physicians within a particular specialty). Performance evaluations are reflective of both academic knowledge and patient care/clinical skills. The ultimate goal of a performance evaluation is to determine if a fellow's skill, knowledge and experience is sufficient to provide quality care to patients in the future.